

DEI CAPABILITY STATEMENT

COMPANY OVERVIEW

iChange Collaborative partners with organizations to develop inclusive workplace cultures in which both the company and their people thrive and are more innovative. We have worked with more than 200 organizations, from various industries, over the past 10 years. We have coached hundreds of executive leaders in finding solutions that address challenges with lack of employee engagement, retention, conflict resolution, and implicit bias situations. Our collaborative team of consultants and highly qualified facilitators combine expertise in DEI training and facilitation, organizational transformation strategies, and community-driven engagement. Our services are based on trademark change theory, iChange Collaborative's Transformational Inquiry, which combines DEI best practices and inclusive relationship development to leverage positive change and help companies create positive workplace environments. This approach has proven to be successful in counteracting racism and prejudices, strengthening and structuring DEI committees, and enhances the quality of professional development programming. Our focus is to align the leader's vision for DEI with those who will help lead the charge and increase an organizations' internal capacity to develop, implement, and sustain long-term, equitable change.

DEI SERVICES

- Diversity, equity & inclusion consulting
- DEI strategic planning & implementation
- Inclusive leadership development
- Organization-wide DEI training
- DEI and leadership coaching and facilitation services
- Employee engagement workshops
- Professional development training

DIFFERENTIATORS

- Our diverse team of experts and facilitators
- Learn from our applicable and relevant industry specific content
- Ongoing support through our continuing education opportunities
- Our multi-year commitment to inclusive leadership support

COMPANY DATA

Entity ID: J1AVKCN7UJM6

CAGE Code: 9JPY4

EIN: 84-3040224

NAICS Codes:

- 541612- Human Resources consulting
- 541618- Other management consulting
- 611430- Professional management and development training

SAM Registration: Active

Business Size: Small

Minority: Black (BIPOC), Woman Owned

Certifications:

- WOSB (Pending)
- WBENC (Pending)
- National Minority Owned (Pending)

CONTACT INFORMATION

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PAST PERFORMANCE

- Drew Charter Schools, Atlanta, GA
- Sheltering Arms nonprofit, Atlanta, GA
- Global technology company, California
- Habitat for Humanity nonprofit, national
- Meunier Carlin & Curfman, LLC, Atlanta, GA

