

LEADERSHIP & EDUCATION CONSULTANT CAPABILITY STATEMENT

COMPANY OVERVIEW

iChange Collaborative partners with organizations to develop inclusive workplace cultures in which both the company and their people thrive and are more innovative. Over the past 14 years, we have worked with more than 200 organizations, from various industries. We have coached hundreds of executive leaders in finding solutions that address challenges with lack of employee engagement, retention, conflict resolution, and implicit bias situations. Our collaborative team of consultants and highly qualified facilitators combine expertise in education, DEI training and facilitation, organizational transformation strategies, and community-driven engagement. Our services are based on trademark change theory, iChange Collaborative's Transformational Inquiry Model, which focuses on inclusive best practices and relationship development to leverage positive change and help companies create sustainable and positive workplace environments. This approach has proven to be successful in counteracting biases and team cohesiveness challenges. **Our motivation** is to help passionate leaders who have a vision for inclusion and belonging. **Our commitment** is to inspire and equip those in the organization to help lead the charge towards this vision. **Our goal** is to increase employee productivity that can stimulate organizational profitability.

CONSULTING SERVICES

- Leadership skills development training and coaching
- Collaborative team building workshops
- Inclusion and belonging professional development sessions for teams, departments and leaders
- In service training sessions for faculty and staff focused on inclusive best practices
- Curriculum and training for student leaders

DIFFERENTIATORS

- Services are practical in price
- Content is relevant and easily applicable
- Sessions are highly engaging with hybrid platform options
- Over 14 years of content design that is industry specific
- Diverse team of experts and facilitators
- Extensive track record of long-term partnerships

COMPANY DATA

Entity ID: J1AVKCN7UJM6

CAGE Code: 9JPY4

EIN: 84-3040224

NAICS Codes:

- 541612- Human Resources consulting
- 541618- Other management consulting
- 611430- Professional management and development training
- 611710- Educational support services
- 541720- Demographic research and development services

SAM Registration: Active

Business Size: Small

Minority: Black (BIPOC), Woman Owned

Certifications:

- WOSB
- WBENC (Pending)

CONTACT INFORMATION

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PAST PERFORMANCE

Available upon request

